



## Board Committees

Much of the work of The RP Group Board is conducted via Board committees. Each committee has a specific purpose, authority, membership, and function that are outlined in its charter. Each Board member is required to serve on a minimum of two committees. The purpose of this list is to help those who may be interested in joining the Board better understand what the different committees are and their purposes.

**Audit Committee** provides oversight of the financial reporting process, the audit process, the organization's system of internal controls, and compliance with laws and regulations.

**Board Development Committee** is responsible for the development of the RP Group Board to meet present and future leadership needs and governance responsibilities.

**Equity, Diversity, and Inclusion (EDI) Committee** guides and holds the organization accountable to integrate equity, diversity, anti-racism, and inclusion principles and practices into the organization's cultural norms and all aspects of the work of the RP Group. The EDI Committee will stay current with best practices in equity, diversity, and inclusion in order to provide continuous review and ensure the RP Group's practices and structure are in alignment with our values and code of ethics. The committee makes recommendations to the Board on how the RP Group can serve as a conduit for colleges and practitioners to use research and planning to elevate courageous dialogue about systemic racism and inform meaningful change.

**Executive Committee**, composed of officers elected by the Board, provides executive leadership on behalf of, and within the powers granted to them by, the Board of Directors.

**Finance Committee** provides financial analysis, advice, and oversight of the corporation's budget and financial performance.

**Research Advisory Committee** strengthens the communication between the Board and staff around systemwide priorities and needs, and helps identify potential opportunities to support the RP Group's mission of engaging in authentic, quality research to improve student learning and equitable outcomes within a collaborative framework at the California Community Colleges. The committee engages with and is knowledgeable about the research and evaluation projects conducted by the RP Group, statewide committees and projects, and local institutional research, planning, and effectiveness (IRPE) issues to inform the organization's research and evaluation activities.

**Statewide Representatives Committee** strengthens the support and communication between statewide RP Group representatives, the Board, and staff around systemwide priorities and needs, and help identify potential opportunities to support the RP Group's mission of engaging in authentic, quality research to improve student learning and equitable outcomes within a collaborative framework at the California Community Colleges.

**Strategic Planning Committee** helps oversee and coordinate the organization's strategic planning process including the development, monitoring, and updating of the plan on a regular basis.

*Professional Development Committees:*

**IRPE Professional Development (PD) Steering Committee** develops and vets the overall vision/strategy and annual focus and goals for the IRPE PD program.

**RP Conference Committee** provides recommendations on RP Conference content, including the conference theme and tracks, breakout and general sessions, speakers, and workshop topics and presenters.

**IRPE Summer Institute Committee** plans, develops, and implements programming for the IRPE Summer-to-Summer Institute.

**Community and Membership Engagement Committee** guides IRPE PD programming for webinars, workshops, and PIER to PIER discussions, provides recommendations on Membership engagement strategies and activities, and provides a feedback loop between the organization and Regional Research Groups (RRGs) for the purpose of informing IRPE PD planning and supporting the RRG Coordinators in their efforts to engage and inform IRPE professionals in their regions.